

Section 1

Health and Safety Policy Statement

Canlin Castings Limited

Our Health, Safety and Environmental Policy is outlined below. It is endorsed by the Managing Director, David Carlin who accepts full responsibility for these issues and requires all Directors and employees to help in complying with our legal and moral duties. David Carlin acts as Health and Safety Director for Canlin Castings. David Carlin accepts the delegated day to day responsibility for the management and operational health and safety matters within the company.

This Policy explains the care and responsibility that each of us must practice and the guidance we must follow.

This Policy applies to all parts of Canlin Castings and its business activities.

It is the policy of Canlin Castings to ensure, so far as is reasonably practicable, the health, safety and welfare at work of all its employee and others who may be affected by its activities. In addition, Canlin Castings affirms its commitment to the elimination or minimization, so far as is reasonably practicable, of any harmful effects the business may have on the environment.

In meeting this commitment, we will, so far as is reasonably practicable –

- Provide information, training, instruction and supervision for all employees to achieve the appropriate level of competence for the safe completion of their duties.
- Work continuously to identify potential risks to health, safety and the environment, prioritize the need for changes and take practical actions to minimize risks.
- Consult relevant personnel when planning changes and reviewing existing precautions to minimize disruption while continuously improving health, safety and environmental standards.
- Ensure that personnel and organisations working for Canlin Castings, in particular Contractors, also operate effective Risk Management and due diligence systems to ensure that, so far as is reasonably practicable, they too comply with this policy as a minimum standard.
- Ensure that the production of waste material is kept to a minimum; being reused or recycled where appropriate and/or disposed in accordance with relevant statutory requirements.

We require and expect of our Employees, contractors other working within Canlin Castings to –

- Report all concerns, accidents, injuries, incidents and near misses to the Financial Controller so that appropriate investigations can be made and realistic actions taken to manage risks to an acceptable level as soon as is reasonably practicable.
- Cooperate with management to enable Canlin Castings to meet our statutory, moral and financial duties.
- Comply with all company rules, procedures and reasonable requests.

- Take reasonable care for his/her own health and safety, and for the safety of others who may be affected by his/her acts and omissions.
- Avoid potential risks to themselves and others by not interfering with equipment provided for health and safety reasons and not acting recklessly.
- Attend for trainings, meetings, health screening, ect as required.

Signed:

A handwritten signature in black ink, appearing to be 'D C' followed by a horizontal line.